

R SYSTEMS INTERNATIONAL LIMITED

Corporate Identity Number: L74899DL1993PLC053579
[CMMI Level 5, PCMM Level 5, ISO 9001:2015 & ISO 27001:2013 Company]
C-40, Sector-59, NOIDA, Distt. Gautam Budh Nagar, U.P., India – 201 307

Phones: +91-120-4303500 Fax: +91-120-4082699 Email: rsil@rsystems.com www.rsystems.com Regd. Off.: GF-1-A, 6, Devika Tower, Nehru Place, New Delhi- 110019

REF: SECT/03/2025/13

To,

The Managing Director

National Stock Exchange of India Limited

Exchange Plaza,

Bandra Kurla Complex,

Bandra – East, Mumbai – 400 051

NSE Symbol – RSYSTEMS

Dear Sir,

SUB: PRESS RELEASE

To,

DATE: MARCH 27, 2025

BSE Limited

Phiroze Jeejeebhoy Towers,

The General Manager

Dalal Street,

Mumbai - 400 001

BSE Scrip Code – 532735

Please find enclosed the press release titled "R Systems International Limited Earns Great Place to Work® Certification for 2025-2026."

This information will also be hosted on the Company's website, at https://www.rsystems.com/.

This is for your information and records.

Thanking You,

For R Systems International Limited

Bhasker Dubey

(Company Secretary & Compliance Officer)



R Systems International Limited Earns Great Place to Work® Certification for 2025-2026

Date: 27 March 2025 Location: Noida, India

R Systems International Limited (a Blackstone portfolio company), a global leader in digital product engineering, is proud to announce its recognition as a Great Place To Work® again. This prestigious recognition spans across India, USA, Canada, Poland, Romania, Moldova, reinforcing R Systems' position as a preferred employer.

This achievement highlights our commitment to creating an inclusive and empowering work environment across its global operations. At R Systems, we prioritize transparency, respect, and continuous growth to ensure employees feel valued and inspired to excel.

Satyadeep Mishra, CHRO of R Systems International Limited, shared, "Being certified as a Great Place to Work® again across multiple geographies highlights our unwavering focus on building a culture of excellence. At R Systems, we believe that an engaged and motivated workforce is the key to our success. This recognition validates our efforts to nurture an environment where individuals can thrive, contribute meaningfully, and drive innovation."

Great Place To Work® is a globally recognized authority on workplace culture, assessing organizations through rigorous employee feedback and analysis. R Systems' achievement reflects its dedication to creating a high-performance, people-centric work environment that fosters professional growth and well-being.

About Great Place to Work:

Great Place To Work is the global authority on workplace culture. Their proprietary methodology and platform enable organizations to capture, analyze, and understand the experience of employees. Since 1992, their Certification, Best WorkplacesTM Lists, and global benchmarks are built on data from more than 100 million employees in 150 countries worldwide.

About R Systems

R Systems is a leading digital product engineering company that designs and develops chip-to-cloud software products, platforms, and digital experiences that empower its clients to achieve higher revenues and operational efficiency. Our product mindset and engineering capabilities in Cloud, Data, AI, and CX enable us to serve key players in the high-tech industry, including ISVs, SaaS, and Internet companies, as well as product companies in telecom, media, finance, manufacturing, health and public services verticals.

Media Contact Details

Mansha Gagneja, R Systems International Ltd, mansha@rsystems.com.